

EDICa Events Code of Conduct

All attendees, speakers, sponsors and volunteers at our events are required to agree with the following code of conduct. Organisers will enforce this code throughout the event. We expect cooperation from all participants to help ensure a safe environment for everybody. This code of conduct is based on a [template code of conduct](#) produced by <http://2012.jsconf.us/#/about> & [The Ada Initiative](#) and shared under creative commons attribution 3.0 unported license

The Quick Version

EDICa is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of event participants in any form. Sexual language and imagery is not appropriate for any venue or online space, including talks, workshops, parties, Twitter and other online media. Event participants violating these rules may be sanctioned or expelled from EDICa events at the discretion of the event organisers.

The Less Quick Version

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording,

sustained disruption of talks or other events, inappropriate physical contact or messages, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors are also subject to the anti-harassment policy. In particular, sponsors should not use sexualised images, activities, or other material. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If a participant engages in harassing behavior, the event organisers may take any action they deem appropriate, including warning the offender or expulsion from the event.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the EDICa team immediately. The EDICa team will be identifiable by badges (if the event is in person) or via their name on Zoom.

The EDICa team will be happy to assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.

We expect participants to follow these rules at events including social activities such as coffee and lunch breaks and evening events such as dinners.